



# St. Lawrence College

*A passion for lifelong learning...*

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## **St. Lawrence College Harassment and Discrimination Policy and Procedures**

St. Lawrence College recognizes the dignity and worth of every member of its community and provides for equal rights and opportunities free of discrimination and harassment. To this end, the College adopts a policy, which establishes that harassment and discrimination are never acceptable and must not be tolerated.

This policy covers all St. Lawrence College students, both on campus and off campus. If you feel you are a target of harassment and/or discrimination, there are advisors on each campus who can give you advice.

Ask a counselor for the names of these advisors. They will explore your options and describe the complaint process. You can also contact the Counselling Office on each campus, and they will provide you with a copy of the policy along with a complaint form.

Remember, harassment and discrimination are a violation of your human rights. No one has the right to harass or discriminate on the basis of gender, race, colour, ancestry, place of origin, creed, sex, sexual orientation, disability, marital status, family status, citizenship, age, receipt of public assistance, record of provincial offenses or pardoned federal offenses.